

If you remember late fees for not rewinding VHS tapes, but now find yourself scrolling through endless Reels, you're probably under 40.

If you can read cursive (fancy, right?), but now you're all about the TL;DR, yep, you're likely under 40.



If you swapped reading for pizza and traded your @aol for @gmail, you're most definitely under 40.

And if you're rocking it in your career, giving back to your community, and showing off some serious leadership skills, you could be one of our 40 Under 40!

The Greater Rockford Chamber of Commerce is now accepting nominations for the 2025 class of **40 Leaders Under 40**. If you're 39 or younger (as of December 31, 2025), live or work in Winnebago, Boone, Ogle, or Stephenson counties, and have made a splash in your professional field—while also giving back to your community—you just might be the next big thing!

We're looking for all kinds of leaders from different professions and walks of life. While you don't need to work for a Chamber member organization to be nominated, we'll give a little extra love to those who do! Been nominated before but didn't make the cut? No worries—you can totally be nominated again. Past winners, though, are off the list this time around. Oh, and self-nominations are totally welcome—sometimes you've got to toot your own horn!

Nominee:
Birth Date:
Company/Organization:
Business Phone:
Business Address:
City:
Title:
E-Mail:
Nominated by:
Nominator's Company/Organization:
Nominator's Phone:
E-Mail:

- 1. Complete the Nomination Form above.
- 2. Address the questions on the next page.
- 3. Supporting letters of reference or professional resumes are welcome, but not required. (No more than three)
- 4. Send COMPLETE information via e-mail, fax or mail to the following by April 30, 2025 by 5:00 p.m.
 *Please note: When sending via email, nominations should be saved with the nominee's last name in the file name.
 Example: JSmith4Ounder4O. Please remember to save often (under the new file name).

How has your nominee distinguished themself as a leader in their company/organization/field? Please cite examples. Suggested word count - 500-750 words.
How has your nominee distinguished themself as a leader in the community and/or outside activities (i.e., via involvement with non-profits, schools, churches, causes, etc.)? Please be specific. Suggested word count - 500-750 words.
In one sentence, what makes this person deserving to be named a 40 Leaders Under 40 honoree?

Nominations and any supporting letters of recommendation must be submitted electronically to nominations@rockfordchamber.com.

Late or incomplete nominations received after April 30, 2025 at 5:00 pm will not be considered.